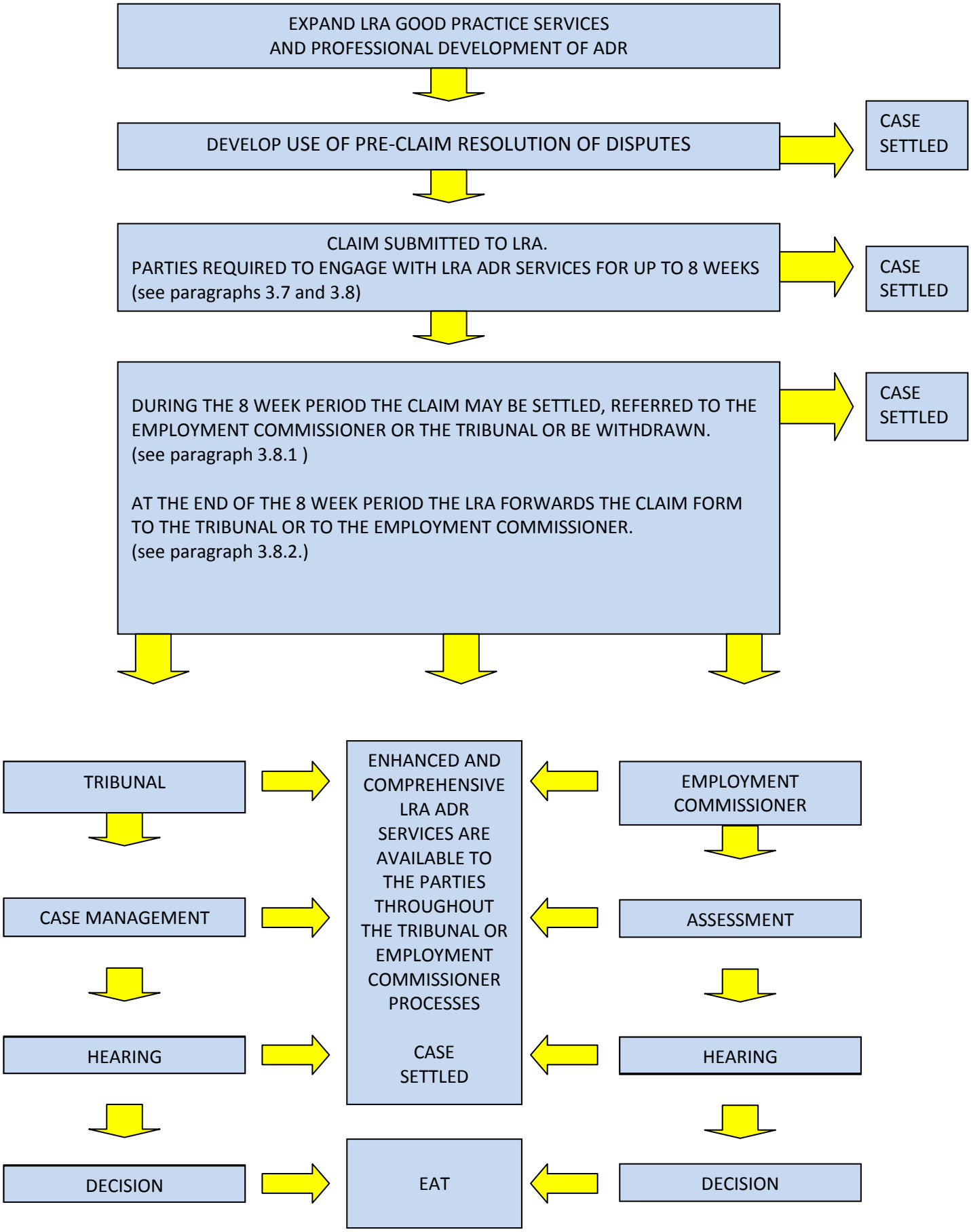OVERVIEW OF LRA PERSPECTIVE ON THE REFORM OF EMPLOYMENT DISPUTE RESOLUTION