

Conciliation Definitions

ET1	claim form to the industrial tribunal
ET1F	claim form to the fair employment tribunal
Non-ET1	employer-led request for conciliation where action has been taken in respect of which a complaint or complaints could be made to OITFET
EC	early conciliation
PCC	pre-claim conciliation was a facility for conciliation before any claim was lodged to the tribunal; it has now been superseded by the statutory requirement to make an early conciliation notification to the LRA
Bulk lead case	this is a case identified as the first of a number of cases involving multiple numbers of claimants against the same respondent(s) and where the dispute is the same
Bulk child case	these are the cases that are linked to the lead case (set out above) and are often included in the ET1 claim form to OITFET or can be joined by the tribunal if submitted at a later time
Non-bulk case	these are cases which involve one claimant against one or more respondents
OITFET	Office of the Industrial Tribunals and the Fair Employment Tribunal
Respondent	party against which a claim is made
SIC Code	this is the standard industrial classification of economic activities (SIC) used to categorise individual employers by industry/economy sector and provide Companies House with a description of a company's nature of business